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ENVIRONMENT, SAFETY, SECURITY AND HEALTH (ESSH) POLICY

PT Medco Power Indonesia (MPI) is committed to undertake its business activities so as to achieve the highest possible level of Environmental, Safety, Security and Health (ESSH) performance

MPI will ensure, at minimum, all activities will:

- Comply with Indonesian Central, Provincial and Regency government ESSH legislation, regulations, policy and guidelines
- Operate in a manner consistent with the International Finance Corporation's Performance Standards
- Aim to operate according to ESSH industry best practice, which may include information published by International Financial Institutions, industry associations and non-governmental organizations

MPI will achieve this objective by:

- Establishing, communicating and routinely updating specific corporate objectives, targets and measures of success for ESSH performance
- Adopting ESSH management systems that incorporate International Organization for Standardization (ISO) international standards and other effective procedures and practices that may be appropriate to help MPI meet its ESSH objectives
- Continuously and methodically assessing ESSH risks associated with all MPI's business activities, and implementing management and mitigation measures to address them
- Engaging with employees, partners, contractors, civil society, members of local communities in which MPI operates and the general public, to routinely assess progress towards corporate ESSH objectives, and to solicit feedback and suggestions to help MPI evaluate and improve its ESSH performance

MPI requires that all employees and contractors accept personal responsibility, accountability, and commitment to adhere to this ESSH policy. This ESSH Policy will be reviewed every one year to ensure its effectiveness and continual improvement

Jakarta, 08th January 2018

A handwritten signature in blue ink, appearing to read 'Eka Satria', written over a horizontal line.

Eka Satria
President/ CEO

A handwritten signature in blue ink, appearing to read 'Noor Wahyu Hidayat', written over a horizontal line.

Noor Wahyu Hidayat
Director / COO

A handwritten signature in blue ink, appearing to read 'Susilawati Nasution', written over a horizontal line.

Susilawati Nasution
Director / CFO

A handwritten signature in blue ink, appearing to read 'Femi Sastrena', written over a horizontal line.

Femi Sastrena
Director / CBDO